



Board of Education Agenda

Wednesday, August 25, 2021



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Mr. Joseph W. Martinez, President

Mr. Edgar Montes, Vice President

Mrs. Stephanie E. Lewis, Clerk

Ms. Dina Walker, Member

Mrs. Nancy G. O'Kelley, Member

RUSD Superintendent

Dr. Cuauhtémoc Avila

Front Cover Picture:

Welcome back to school! **Mr. Vinh Ho**, Kolb Middle School math teacher, introduces himself to his first-period class on the first day of school on Monday, August 9, 2021. The Rialto Unified School District warmly welcomed our deserving students back onto campus for the 2021-2022 school year.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

JOSEPH W. MARTINEZ
President

STEPHANIE E. LEWIS
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

NANCY G. O'KELLEY
Member

CUAUHTÉMOC AVILA, Ed.D.
Superintendent

IMPORTANT PUBLIC NOTICE

Our Board Meetings have returned to in person attendance, with limited accommodations for those members of the community who wish to make public comments.

Board Meetings continue to be available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.**
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- **While the Board of Education appreciates your presence, comments and participation during the Board Meeting, we are unable to extend an opportunity for you to remain in the building after your comments due to space limitations related to COVID-19 protocols.**
- **If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.**
- **To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.**



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

August 25, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

B. PRESENTATIONS - None

B.1. CALIFORNIA VOTING RIGHTS ACT & PROCESS TO TRANSITION TO TRUSTEE AREA ELECTIONS

Presentation on California Voting Rights Act and process to transition to trustee area elections by Trevin Sims, Attorney at Law, Lozano Smith.

C. COMMENTS

C.1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

C.4. COMMENTS FROM THE SUPERINTENDENT

C.5. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

14

D.1. PUBLIC INFORMATION

15

Fourth Quarter Williams Settlement Legislation Quarterly Uniform Complaint Report - April - June 2021

D.2. PUBLIC INFORMATION

16

Fourth Quarter Williams Report (April - June) Fiscal Year 2020-2021

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.1. GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1. SECOND READING OF REVISED BOARD POLICY 5131.8:
MOBILE COMMUNICATION DEVICES**

Approve the second reading of revised Board Policy 5131.8: Mobile Communication Devices.

E.2. INSTRUCTION CONSENT ITEMS

E.3. BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1. WARRANT LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from July 23, 2021 through August 5, 2021. (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

E.3.2. DONATIONS

Accept the listed donations from Hannia Rodriguez; Superior Foundation; and Rialto Lions Breakfast Club, and that a letter of appreciation be sent to the donor.

- E.3.3. AMENDMENT TO AGREEMENT WITH PF VISION INC., TO PROVIDE INSPECTION SERVICES FOR THE MULTIPURPOSE ROOM/KITCHEN EXPANSION PROJECT AT MILOR HIGH SCHOOL** 23
- Amend the agreement with PV Vision Inc., to extend the agreement term from June 30, 2021 to September 30, 2021, at no additional cost, to provide Division State Architect (DSA) inspection services for the Multipurpose Room/Kitchen Expansion Project at Milor High School.
- E.3.4. AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)** 24
- Correct the amount to read \$550,000.00 on the previously approved Board item from May 5, 2021, for the agreement with Autism Spectrum Intervention Services & Training (ASIST). All other terms of the agreement will remain the same.
- E.3.5. AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, LOS ANGELES FOR INTERNSHIP PROGRAM** 25
- Ratify an agreement with California State University, Los Angeles for an internship program to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.
- E.3.6. AGREEMENT WITH PF VISION INC. TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE GYMNASIUM BLEACHERS REPLACEMENT PROJECT AT EISENHOWER HIGH SCHOOL** 26
- Approve an agreement with PF Vision Inc. to provide Division of State Architect (DSA) inspection services for the Gymnasium Bleachers Replacement Project at Eisenhower High School effective August 26, 2021 through December 31, 2022, at a cost not-to-exceed \$15,000.00 – Fund 35 - State School Facilities Fund.
- E.3.7. SCHOOL-CONNECTED ORGANIZATIONS** 27
- Approve Fitzgerald PTA as a school-connected organization for the 2021-2022 and 2022-2023 school years, at no cost to the District.

- E.3.8. AGREEMENT WITH FONTANA UNIFIED SCHOOL DISTRICT (FUSD) FOR THE INLAND REGIONAL COLLEGE AND CAREER FAIR** 28
- Approve an agreement with Fontana Unified School District to pay Rialto's portion of the College and Career Fair, which will be held virtually on September 16, 2021, with materials available during the 2021-2022 school year, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund.
- E.3.9. INTER-DISTRICT ATTENDANCE MASTER AGREEMENT** 29
- Approve to enter into an agreement with 32 school districts in San Bernardino County that have proper permits for attendance from the district of residence for the term of five (5) years, effective August 26, 2021, through June 30, 2026, at no cost to the District.
- E.3.10. AGREEMENT WITH LARRY JONES ART CREATION** 30
- Approve a renewal agreement with Larry Jones Art Creation to facilitate intervention groups with a focus on design literacy through the content area of art for the 2021-2022 school year at Morgan Elementary, effective August 26, 2021 through June 30, 2022, at a cost not-to-exceed \$9,900.00, and to be paid from the General Fund.
- E.3.11. AGREEMENT WITH PEARSON TO PURCHASE LICENSES OF THE NAGLIERI NONVERBAL ABILITY TEST (NNAT3)** 31
- Approve an agreement with Pearson to purchase 4,000 licenses of the Naglieri Nonverbal Ability Test to assess all second and third grade students in the district, effective August 26, 2021 until all licenses have been used, at a cost not-to-exceed \$39,780.00, and to be paid from the General Fund.
- E.3.12. AGREEMENT WITH SKIES, INC.** 32
- Approve a renewal agreement with SKIES, Inc. to provide student licenses and remote instruction tools for the 2021-2022 school year at Kucera Middle School, effective August 26, 2021 through June 30, 2022, at a cost not-to-exceed \$5,500.00, and to be paid from the General fund -Title I.

E.3.13.	AGREEMENT WITH THERAPY TRAVELERS LLC & 3CHORDS, INC.	33
	Ratify an agreement with Therapy Travelers LLC and 3Chords, Inc., to provide nursing services, speech services, and specialized academic instruction for our students in County Programs, Non-Public Schools, and in District until new positions are filled, effective August 16, 2021 through June 30, 2022, at a cost not-to-exceed \$150,000.00, and to be paid from the General Fund (Special Education).	
E.3.14.	SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS	34
	Approve the signature authorization of Ricardo Salazar Jr., Agent: Purchasing Services, to sign Purchase Orders with a monetary limitation of \$50,000.00, effective August 26, 2021, until revoked, at no cost to the District.	
E.4.	FACILITIES PLANNING CONSENT ITEMS - None	
E.5.	PERSONNEL SERVICES CONSENT ITEMS	
E.5.1.	PERSONNEL REPORT NO. 1262 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	35
	Approve Personnel Report 1262 for classified and certificated employees.	
E.6.	MINUTES	51
E.6.1.	MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF AUGUST 11, 2021	52
	Approve the minutes of the Regular Board of Education meeting held August 11, 2021.	
E.6.2.	MINUTES OF THE SPECIAL BOARD MEETING - BOARD OF EDUCATION WORKSHOP OF AUGUST 12, 2021	76
	Approve the minutes of the Special Board Meeting - Board of Education Workshop of August 12, 2021.	

F. DISCUSSION/ACTION ITEMS

79

F.1. AGREEMENT WITH ERICKSON-HALL CONSTRUCTION TO PROVIDE CONSTRUCTION MANAGEMENT SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

80

Moved _____

Seconded _____

Approve an agreement with Erickson-Hall Construction to provide construction management services for the construction of two (2) new two-story classroom buildings at Eisenhower High School effective August 26, 2021 through December 31, 2023, in the amount not-to-exceed \$2,237,740.00 including reimbursables, and to be paid from Fund 21 – General Obligation Bond, Measure Y, Series D.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.2. AGREEMENT WITH RUHNAU CLARKE ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

81

Moved _____

Seconded _____

Approve an agreement with Ruhnau Clarke Architects to provide architectural and design services for two (2) new two-story classroom buildings at Eisenhower High School, effective August 26, 2021 through June 30, 2024, in the amount not-to-exceed \$1,325,000.00, including reimbursables, and to be paid from Fund 21 – General Obligation Bond, Measure Y, Series D.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.3. AGREEMENT WITH SCHOLASTIC EDUCATION

82

Moved _____

Seconded _____

Approve a renewal agreement with Scholastic Literacy Pro to assist with independent reading during the 2021-2022 school year, effective August 28, 2021 through June 30, 2022, at a cost not-to-exceed \$61,807.00, and to be paid from the General Fund (Title IV).

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.4. AGREEMENT WITH "WITH OPEN ARMS" (WOA)

Moved _____

Seconded _____

Approve an agreement to utilize With Open Arms (WOA) to provide outreach and supportive housing services to Rialto Unified School District families, including those that have been approved for the three (3) month emergency stay at the WoodSpring Suites, for the term of August 26, 2021 through June 30, 2022. The agreement will be for forty (40) families at a cost not-to-exceed \$1,950.00 per family, for a total overall cost not-to-exceed \$78,000.00, and to be paid from the General Fund.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.5. CLASSIFIED HOURLY SALARY INCREASE

Moved _____

Seconded _____

Ratify a 5% increase to the classified hourly/daily pay schedule effective August 20, 2021, at a cost of \$301,649.00, and to be paid from the General Fund.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.6. RESOLUTION NO. 20-21-08 - TO AUTHORIZE THE INCREASE OF THE EXISTING BOARD MEMBERS' MONTHLY STIPEND BY 5% PURSUANT TO SECTION 35120(e) OF THE EDUCATION CODE

Moved _____

Seconded _____

Adopt Resolution No. 20-21-08 authorizing the increase of the existing Board Members' monthly stipend by 5% pursuant to Section 35120(e) of the Education Code.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.7. RESOLUTION NO. 20-21-09 TO INITIATE A TRANSITION TO BY-TRUSTEE AREA ELECTION SYSTEM COMMENCING WITH THE 2022 GOVERNING BOARD ELECTION

Moved _____

Seconded _____

Adopt Resolution No. 20-21-09 to initiate a transition to by-trustee area election system commencing with the 2022 Governing Board election.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.8. REINSTATEMENT

Moved _____

Seconded _____

Case Number:

19-20-46

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, September 8, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

D PUBLIC HEARING



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **FOURTH QUARTER WILLIAMS SETTLEMENT LEGISLATION
QUARTERLY UNIFORM COMPLAINT REPORT - APRIL – JUNE 2021**

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary

	# of Complaints this Quarter		Unresolved
	Received	Resolved	
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

UCP CONTACT
 Name: Diane Romo
 Title: Lead Business Services Agent
 Date Reported to Local Governing Board: 8/25/2021

Entered By:
 Name: Carol Mehochko
 Title: Academic Agent: Special Programs
 Entered On: 7/28/2021

Submitted by: Carol Mehochko
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **FOURTH QUARTER WILLIAMS REPORT (APRIL - JUNE)
FISCAL YEAR 2020-21**

As per Education Code section 1240, the San Bernardino County Superintendent of Schools (SBCSS) staff visits all decile 1-3 schools (Williams-monitored schools currently based on the 2012 Academic Performance Index [API]) to conduct facilities reviews in compliance with the Williams Legislation.

Additionally, Education Code section 1240(c)(2)(G) requires that the results of the visits be reported to the governing board at a regularly scheduled meeting.

School Facilities: As part of the Williams site visitation process, facilities inspections took place in the county between April 1 and May 7, 2021, at all districts/sites that were not offering in-person instruction during the first quarter of the 2020-21 fiscal year. The visitations for Rialto USD took place between April 15 and April 29, 2021, at seven (7) elementary schools and four (4) middle schools. These findings were reported in the fourth quarterly reports generated in July 2021.

	Instructional Materials Insufficiencies	School Facilities Extreme Deficiencies	School Facilities Good Repair Deficiencies	SARC	Teacher Assignment Monitoring
Bemis ES	0	0	4	0	n/a
Boyd ES	0	0	2	0	n/a
Casey ES	0	0	4	0	n/a
Curtis ES	0	0	5	0	n/a
Dunn ES	0	0	4	0	n/a
Kelley ES	0	0	5	0	n/a
Preston ES	0	0	2	0	n/a
Frisbie MS	0	0	8	0	n/a
Jehue MS	0	0	4	0	n/a
Kolb MS	0	0	2	0	n/a
Rialto MS	0	0	4	0	n/a

The School Facilities “Good Repair” Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others with Work Orders in place to correct the deficiencies.

There are **no** findings to report in the following areas:

Instructional Materials: The instructional materials sufficiency reviews were conducted during the first quarter of the 2020-21 fiscal year as part of the *Williams* site visitations and the findings were reported in the first quarterly reports generated in October 2020.

School Accountability Report Cards (SARC): The SARC reviews were conducted during the second quarter of the 2020-21 fiscal year and the findings were reported in the second quarterly report generated in January 2021.

Teacher Assignments: Following postponement of the 2020-21 teacher assignment monitoring review due to the changes in the California Department of Education's certification deadlines for CALPADS data, the mandated 90-day assignment monitoring period will officially commence on August 1, 2021 and will conclude November 1, 2021. Associated findings will be included in the 2021-22 second quarterly report.

This report serves as the District's fourth quarterly report for the 2020-21 fiscal year.

Submitted and Reviewed by: Derek Harris

E CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5131.8

MOBILE COMMUNICATION DEVICES

The Governing Board of the Rialto Unified School District recognizes that the use of smartphones and other mobile communication devices on campus may be beneficial to student learning and well-being, but could be disruptive of the instructional program in some circumstances. Possession of such devices on campus is a privilege and the Board permits limited use of mobile communication devices on campus in accordance with law and the district's policy (AR 5131.8).

(cf. 0450 - Comprehensive Safety Plan)

(cf. 5131.2 - Bullying)

(cf. 5131.4 - Student Disturbances)

(cf. 5131.9 - Academic Honesty)

(cf. 5137 - Positive School Climate)

(cf. 5141.52 - Suicide Prevention)

(cf. 6163.4 - Student Use of Technology)

It is the student's responsibility to ensure that his/her electronic devices are turned off and secured at all times within the specified time period of the policy. The Superintendent or designee shall inform students that the district will not be responsible for a student's mobile communication device which is brought on campus or to a school activity and is lost, stolen, or damaged.

Mobile communication devices shall be turned off during instructional time. However, a student shall not be prohibited from possessing or using a mobile communication device under any of the following circumstances: (Education Code 48901.5, 48901.7)

1. In the case of an emergency, or in response to a perceived threat of danger
2. When a teacher or administrator grants permission to the student to possess or use a mobile communication device, subject to any reasonable limitation imposed by that teacher or administrator
3. When a licensed physician or surgeon determines that the possession or use is necessary for the student's health and well-being
4. When the possession or use is required by the student's individualized education program

(cf. 6159 - Individualized Education Program)

Smartphones and other mobile communication devices with a camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person.

When a school official reasonably suspects that a search of a student's mobile communication device will turn up evidence of the student's violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

(cf. 5145.12 - Search and Seizure)
 (cf. 5145.2 - Freedom of Speech/Expression)

When a student uses a mobile communication device in an unauthorized manner, the student shall be subject to progressive discipline and a district employee may confiscate the device in accordance with law.

A student shall also be receive consequences, in accordance with law, Board policy, or administrative regulation, for off-campus use of a mobile communication device, including bus transportation to and from school, which poses a threat or danger to the safety of students, staff, or district property or substantially disrupts school activities.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 300-307	Duties of students
Civ. Code 1714.1	<u>Liability of parent or guardian for act of willful misconduct by a minor</u>
Ed. Code 200-262.4	<u>Educational equity; prohibition of discrimination on the basis of sex</u>
Ed. Code 32280-32289	School safety plans
Ed. Code 35181	Governing board authority to set policy on responsibilities of students
Ed. Code 35291-35291.5	Rules
Ed. Code 44807	Duty concerning conduct of students
Ed. Code 48900-48925	Suspension and expulsion
Ed. Code 48901.5	Prohibition of electronic signaling devices
Ed. Code 48901.7	Limitation or prohibition of student use of cell phones
Ed. Code 51512	Prohibited use of electronic listening or recording device
Pen. Code 288.2	Harmful matter with intent to seduce
Pen. Code 313	Harmful matter
Pen. Code 647	Use of camera or other instrument to invade person's privacy; misdemeanor
Pen. Code 653.2	Electronic communication devices, threats to safety
Veh. Code 23123-23124	Prohibitions against use of electronic devices while driving
Federal	Description

20 USC 1681-1688

Discrimination based on sex or blindness, Title IX

Management Resources

Description

California Department of Education
Publication

01-05 Guidelines for Piloting Textbooks and Instructional
Materials, rev. January 2015

Court Decision

A.M. v. Albertsons, LLC, (2009) Cal.App.4th 455

CSBA Publication

A Governance Perspective: Interviews with School Board
Members from the Nine Linked Learning Initiative School
Districts, March 2014

Website

[AASA The School Superintendents Association](#)

Cross References

Code

Description

0450

[Comprehensive Safety Plan](#)

0450

[Comprehensive Safety Plan](#)

5131

[Conduct](#)

5131.2

[Bullying](#)

5131.4

[Student Disturbances](#)

5131.4

[Student Disturbances](#)

5131.9

[Academic Honesty](#)

5131.9

[Academic Honesty](#)

5137

[Positive School Climate](#)

5141.52

[Suicide Prevention](#)

5141.52

[Suicide Prevention](#)

5145.12

[Search And Seizure](#)

5145.12

[Search And Seizure](#)

5145.2

[Freedom Of Speech/Expression](#)

5145.2

[Freedom Of Speech/Expression](#)

6159

[Individualized Education Program](#)

6159

[Individualized Education Program](#)

6163.4

[Student Use Of Technology](#)

Policy
adopted: **August 12, 2020**
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



Rialto Unified School District

Board Date: August 25, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **DONATIONS**

<u>MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>	<u>AMOUNT</u>
Anonymous	Fiscal Services/Backpack Drive	\$ 30.00
Hannia Rodriguez	Fiscal Services/Backpack Drive	\$ 20.00
Superior Foundation	Fiscal Services/Backpack Drive	\$ 16,276.00
Rialto Lions Breakfast Club	Communications/Media Services/ Backpacks & Supplies	\$ 560.00

<u>NON-MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>
None	

RECOMMENDATION: It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to:

Hannia Rodriguez; Superior Foundation; and Rialto Lions Breakfast Club.

<u>DISTRICT SUMMARY</u>	<u>TOTALS</u>
Monetary Donations – August 25, 2021	\$ 16,886.00
Donations – Fiscal Year-to-Date	\$ 19,876.00

Submitted and Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT TO AGREEMENT WITH PF VISION INC., TO PROVIDE INSPECTION SERVICES FOR THE MULTIPURPOSE ROOM/KITCHEN EXPANSION PROJECT AT MILOR HIGH SCHOOL**

Background: On September 23, 2020, the Board of Education approved an agreement with PF Vision Inc., to provide Division State Architect (DSA) inspection services for the Multipurpose Room/Kitchen Expansion Project at Milor High School.

Reasoning: The term on the current agreement with PF Vision Inc., is from September 23, 2020 through June 30, 2021. Amending the agreement will extend the term from June 30, 2021 through September 30, 2021, at no additional cost. All other terms and conditions of the agreement will remain the same. This amendment is required due to additional DSA project closeout requirements.

Recommendation: Amend the agreement with PV Vision Inc., to extend the agreement term from June 30, 2021 to September 30, 2021, at no additional cost, to provide Division State Architect (DSA) inspection services for the Multipurpose Room/Kitchen Expansion Project at Milor High School.

Fiscal Impact: No fiscal impact

Submitted by: Angie Lopez
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)**

Background: On June 24, 2020, the Board of Education approved an agreement with Autism Spectrum Intervention Services & Training (ASIST) to provide Applied Behavior Analyst (ABA) Aides, effective July 1, 2020 through June 30, 2021, for an amount not-to-exceed \$400,000.00 to be paid from the General Fund – Special Education Budget.

On May 5, 2021, the Board of Education approved an amendment to the agreement to increase the amount by \$150,000.00.

Reasoning: During the process of amending the agreement, the May 5, 2021 Board item was reviewed and showed that \$150,000.00 would increase the original amount, for a total cost of \$450,000.00. The new total cost should have reflected \$550,000.00 which is the sum of the original agreement amount of \$400,000.00 and the approved increase amount of \$150,000.00.

Recommendation: Correct the amount to read \$550,000.00 on the previously approved Board item from May 5, 2021, for the agreement with Autism Spectrum Intervention Services & Training (ASIST). All other terms of the agreement will remain the same.

Fiscal Impact: No fiscal impact

Submitted by: Bridgette Ealy
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, LOS ANGELES FOR INTERNSHIP PROGRAM**

Background: The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/fieldwork/internship before the university student can receive their preliminary credential.

Reasoning: California State University, Los Angeles provides fieldwork, education and training for university student teachers, interns, and psychology/counseling students. University students enrolled in the programs at California State University, Los Angeles will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify an agreement with California State University, Los Angeles for an internship program to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024.

Fiscal Impact: No fiscal impact

Submitted by: Rhonda Kramer and Rhea McIver Gibbs, Ed.D.

Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PF VISION INC. TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE GYMNASIUM BLEACHERS REPLACEMENT PROJECT AT EISENHOWER HIGH SCHOOL**

Background: Inspection services by a Division of State Architect (DSA) Inspector of Record (IOR) are necessary to review the plans/specifications and oversee the gymnasium bleachers replacement project at Eisenhower High School. The Inspector of Record (IOR) will verify that the construction is in compliance with the Division of State Architect (DSA) construction plans and specifications for Structural, Fire/Life Safety and Access Compliance.

Reasoning: A Division of State Architect (DSA) Inspector of Record (IOR) is required for this project. A proposal for IOR services was requested from PF Vision, Inc. who has provided DSA inspection services for multiple District projects over the past several years.

Recommendation: Approve an agreement with PF Vision Inc. to provide Division of State Architect (DSA) inspection services for the Gymnasium Bleachers Replacement Project at Eisenhower High School effective August 26, 2021 through December 31, 2022.

Fiscal Impact: Not-to-exceed \$15,000.00 – Fund 35 - State School Facilities Fund

Submitted by: Angie Lopez
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **SCHOOL-CONNECTED ORGANIZATIONS**

Background: In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

Reasoning: The following organization has submitted the required documentation to the District for Board approval:

Fitzgerald PTA

Recommendation: Approve Fitzgerald PTA as a school-connected organization for the 2021-2022 and 2022-2023 school years.

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH FONTANA UNIFIED SCHOOL DISTRICT (FUSD)
FOR THE INLAND REGIONAL COLLEGE AND CAREER FAIR**

Background: Rialto Unified School District has partnered with Fontana Unified School District (FUSD) and Chaffey Joint Union High School District (CJUHSD) for more than three years to host the Inland Empire Regional College Fair. This event has been well received by students in all three districts. Last year due to the pandemic, the event was held online and due to the virtual nature of the platform, students at both middle and high schools had the opportunity to attend. Nearly 10,000 students and their families attended the virtual event last year, and online evaluations stated that by having it virtually, more students and families were able to attend. Although there is one live virtual event for one day, September 16, 2021, with announcements, students and families have access to the college fair virtual platform and its contents for one year after the event.

Reasoning: Aligned with Strategy 4: We will bridge school and community learning environments and Strategy 5: We will ensure full engagement of Rialto Unified families, the College and Career Fair is extremely important as we create a strong college and career focus for all students in Rialto USD. This year, we are working directly with 6Connex, the main company that provides state-of-the-art digital features to its platform. The cost for the platform for all three districts is approximately \$30,000, which FUSD will be paying. In turn, each district will be invoiced by FUSD for their share of \$10,000. This year besides having 50 booths for 2-year, 4-year, private and public colleges, trade and career schools and companies will also attend. A special Historical Black Colleges and Universities (HBCU) Strand as well as a Career and Elective Strand has been planned for our eighth graders going to ninth grade, so that they can refer to these materials as they plan their four-year plan in November. Attendance data and evaluations will be collected and shared.

Recommendation: Approve an agreement with Fontana Unified School District to pay Rialto's portion of the College and Career Fair, which will be held virtually on September 16, 2021, with materials available during the 2021-2022 school year.

Fiscal Impact: Not-to-exceed \$10,000.00 – General Fund

Submitted by: Ed D'Souza, Ph.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **INTER-DISTRICT ATTENDANCE MASTER AGREEMENT**

Background: Pursuant to Education Code 46600, the governing boards of two or more school districts may enter into an agreement, for a term not to exceed five school years, for the inter-district attendance of pupils who are residents of the school districts. The agreement may provide for the admission to a school district of residence of a pupil who requests a permit to attend a school district of proposed enrollment that is a party to the master agreement.

Reasoning: Upon receiving a permit for transfer into Rialto Unified School District that has been approved by the student’s district of residence, or upon receiving a written request from the parent/guardian of a Rialto Unified School District student who wishes to enroll in another district, the Agent: Child Welfare and Attendance shall review the request and may approve or deny the permit subject to the terms and conditions of the Inter-district Attendance Agreement.

Recommendation: Approve to enter into an agreement with 32 school districts in San Bernardino County that have proper permits for attendance from the district of residence for the term of five (5) years, effective August 26, 2021, through June 30, 2026.

Fiscal Impact: No fiscal impact

Submitted by: Adam Waggoner
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: AGREEMENT WITH LARRY JONES ART CREATION

Background: Larry Jones Art Creation provides an experience for students to learn, practice, and engage in lessons and practice artistic activities that develop creative strategies, skills and habits of mind. This work supports design literacy in the language of visual composition, expression and vocabulary. This summer, the English Language Arts/Social-Emotional Learning (ELA/SEL) art session had excellent attendance rates. Students learned new vocabulary and enjoyed learning. Students felt connected to school and built positive relationships with fellow students. They also compiled a video entitled Summer School. Due to the popularity of this program, Morgan Elementary is requesting their services again for the 2020-2021 school year.

Reasoning: This program is aligned through Strategies 2 and 3 of the District's Strategic Plan which are: Providing rigorous and relevant instruction that supports each student's unique learning style; and providing research-based programs that improve the academic, social, and emotional well-being of our students. Students will develop creative strategies, skills, and habits of mind. Students will learn and improve their knowledge of ELA through the content area of art. This opportunity will be given to 150 students who will sign up for this after school program on a first come first serve basis. Arrangements have been made with the afterschool Think Together program so that services can be coordinated between the two entities. This work supports design literacy in the language of visual composition and expression. Student achievement as a result of this program will be monitored through I-ready Assessments, Accelerated Reader scores and the increase in participation in the District Art Festival. If conditions improve, Morgan Elementary will host a Parent-Student Art Night.

Recommendation: Approve a renewal agreement with Larry Jones Art Creation to facilitate intervention groups with a focus on design literacy through the content area of art for the 2021-2022 school year at Morgan Elementary, effective August 26, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$9,900.00 – General Fund

Submitted by: Alex Vara
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PEARSON TO PURCHASE LICENSES OF THE NAGLIERI NONVERBAL ABILITY TEST (NNAT3)**

Background: Naglieri Nonverbal Ability Test Third Edition (NNAT3) is a culturally neutral, nonverbal measure of general ability for students in kindergarten through twelfth grade. In the past, students in the district took a paper-pencil general ability test for identification in the Gifted and Talented program.

Reasoning: The Naglieri Nonverbal Ability Test (NNAT3) is well-suited for identifying gifted and talented students. The test features pictorial directions and requires no spoken or written language, making it useful for assessing students who might be English Language Learners or who may have limited academic skills. The online test will be administered to all second and third grade students in the fall of 2021.

Recommendation: Approve an agreement with Pearson to purchase 4,000 licenses of the Naglieri Nonverbal Ability Test to assess all second and third grade students in the District, effective August 26, 2021 until all licenses have been used.

Fiscal Impact: Not-to-exceed \$39,780.00 – General Fund

Submitted by: Paulina Villalobos
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH SKIES, INC.**

Background: SKIES is a digital platform for planning and delivering lessons. Teachers and students riff off each other in a flexible and dynamic way, by adding text and media-rich cards to each other's contributions. SKIES blends well with partner, small group, and whole-class discussions.

Reasoning: This aligns with the District's Strategic Plan, Strategy 1 – We provide diverse avenues for learning both inside and outside the classroom.

Plan 1 – Technology infused learning environments

Recommendation: Approve a renewal agreement with SKIES, Inc. to provide student licenses and remote instruction tools for the 2021-2022 school year at Kucera Middle School, effective August 26, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$5,500.00 – General Fund - Title I

Submitted by: Roxanne Dominguez
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THERAPY TRAVELERS LLC and 3CHORDS, INC.**

Background: Special Services request the approval from the Board of Education to ratify an agreement with Therapy Travelers, LLC and 3Chords, Inc. Therapy Travelers will provide special education and related services to ensure compliance with student's health care plans and Individualized Education Program. Therapy Travelers will assist with providing nursing services, speech services, and specialized academic instruction for our students in County Programs, Non-Public Schools, and in District until new positions are filled.

Reasoning: To ensure compliance with students' Individualized Education Program and health care plan the district will contract with Therapy Travelers LLC and 3Chords, Inc. to provide special education and related services.

Recommendation: Ratify an agreement with Therapy Travelers LLC and 3Chords, Inc., to provide nursing services, speech services, and specialized academic instruction for our students in County Programs, Non-Public Schools, and in District until new positions are filled. Effective August 16, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$150,000.00 – General Fund (Special Education)

Submitted by: Bridgette Ealy
Reviewed by: Patricia Chavez Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Background: It is necessary to have Board approval of District individuals authorized to sign State/County documents and/or to approve San Bernardino County Superintendent of School documents.

Reasoning: To comply with Education Code Sections 35161, 35250, and 72600.

Recommendation: Approve the signature authorization of Ricardo Salazar Jr., Agent: Purchasing Services, to sign Purchase Orders with a monetary limitation of \$50,000.00, effective August 26, 2021, until revoked.

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso

Reviewed by: Derek Harris



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CLASSIFIED EXEMPT – PERSONNEL REPORT #1262

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Greer, Charles	Frosh Assistant, Football	2021/2022	\$ 3,909.00
Halcrombe, Kailin	JV Assistant, Football	2021/2022	\$ 3,909.00
Hernandez, Walter	Frosh Assistant, Football	2021/2022	\$ 3,909.00
Johnson, Erick	Varsity Assistsant, Football	2021/2022	\$ 4,202.00

Eisenhower High School

Delp, Kammy	JV Assistant, Football	2021/2022	\$ 3,909.00
Rudd, Ronald	Varsity Assistant, Football	2021/2022	\$ 4,202.00



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1262

PROMOTIONS

Bocanegra, Lisa	To: Workability Liaison Aide Milor High School	08/04/2021	To: 30-5	\$23.75 per hour (8 hours, 10 months)
	From: Instructional Assistant III - SE (SED/MH/AUT) Milor High School		From: 29-5	\$23.16 per hour (6 hours, 10 months)
Esquivel, Michael	To: Workability Liaison Aide Milor High School	08/06/2021	To: 30-4	\$22.63 per hour (8 hours, 10 months)
	From: Locker Room Attendant Milor High School		From: 25-5	\$20.95 per hour (3 hours, 10 months)
Gallardo, Jose (Repl. D. Boggs)	To: Maintenance Worker I Maintenance & Operations	08/30/2021	To: 36-1	\$22.68 per hour (8 hours, 12 months)
	From: Grounds Maintenance Worker I Carter High School		From: 32-2	\$21.56 per hour (8 hours, 12 months)
Guzman, Aolani (Repl. M. Thomas)	To: Nutrition Service Worker II Central Kitchen	08/04/2021	To: 25-3	\$19.01 per hour (8 hours, 217 days)
	From: Lead Nutrition Service Henry Elementary School		From: 21-4	\$18.05 per hour (8 hours, 205 days)
Jimenez Kosonoy, Taneisha	To: Workability Liaison Aide Eisenhower High School	08/06/2021	To: 30-1	\$19.51 per hour (8 hours, 10 months)
	From: Instructional Assistant II - SE (RSP/SDC) Kucera Middle School		From: 26-2	\$18.55 per hour (3 hours, 10 months)
Klopping, Michael (Repl. J. Beltran)	To: Maintenance Worker I Maintenance & Operations	08/30/2021	To: 36-5	\$27.59 per hour (8 hours, 12 months)
	From: Custodian II Kordyak Elementary School		From: 34-5	\$26.25 per hour (8 hours, 12 months)
Noori, Zahra (Repl. Y. Cervantes)	To: Secretary III Carter High School	08/04/2021	To: 40-3	\$27.66 per hour (8 hours, 12 months)
	From: Secretary II Carter High School		From: 36-4	\$26.29 per hour (8 hours, 12 months)

PROMOTIONS (Continued)

Sanchez, Edgar (Repl. J. Beltran)	To:	Maintenance Worker I Maintenance & Operations	08/30/2021	To:	36-3	\$25.03 per hour (8 hours, 12 months)
	From:	Grounds Maintenance Worker I Maintenance & Operation		From:	32-4	\$23.79 per hour (8 hours, 12 months)

EMPLOYMENT

Cisneros, Elena (Repl. L. Aragon)	Library/Media Technician I Fitzgerald Elementary School	08/18/2021	31-1	\$20.01 per hour (7 hours, 237 days)
De La Rosa Uribe, Ana (Repl. E. Loaiza)	Nutrition Service Worker I Rialto High School	08/06/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Franco, Rosanna (Repl. C. Flores)	Nutrition Service Worker I Kolb Middle School	08/09/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Garcia Medrano, Rebeca (Repl. L. Foreman)	Nutrition Service Worker I Carter High School	08/09/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Martinez, Laura (Repl. B. Martinez)	Nutrition Service Worker I Central Kitchen	08/13/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Reyes, Diana	Workability Liaison Aide Carter High School	08/09/2021	30-1	\$19.51 per hour (8 hours, 10 months)
Reyes, Pearl	Workability Liaison Aide Eisenhower High School	08/06/2021	30-1	\$19.51 per hour (8 hours, 10 months)
Rojas, Krystal	McKinney-Vento & Foster Youth Liaison Child Welfare and Attendance	08/12/2021	24-1	\$16.78 per hour (8 hours, 12 months)
Sierra, Elvira (Repl. J. Lozano)	Categorical Project Clerk Trapp Elementary School	08/25/2021	32-1	\$20.52 per hour (6 hours, 227 days)
Soto, Jennifer (Repl. K. Marquez)	Nutrition Service Worker I Eisenhower High School	08/09/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Strohm, Allen (Repl. E. Chesonis)	Electrician Maintenance & Operations	08/16/2021	44-1	\$27.70 per hour (8 hours, 12 months)
Ugarte, Isabel (Repl. R. Tun)	Nutrition Service Worker I Carter High School	08/16/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Zarate Lopez, Ana (Repl. M. Nunez)	Categorical Project Clerk Henry Elementary School	08/13/2021	32-1	\$20.52 per hour (6 hours, 227 days)

RESIGNATIONS

Anagnos, Roxana	Health Services Technician Health Services	08/13/2021
De la Torre, Erica	Nutrition Services Worker I Werner Elementary School	08/03/2021
Morris, Kevin	Junior Database Analyst Information Technology	08/20/2021
Robles, Cynthia	Health Clerk Rialto Middle School	08/25/2021
Smith, Glissandia U.	Clerk Typist II Kordyak Elementary School	08/23/2021
Williams, Luisa	Instructional Assistant II/B.B. Milor High School	08/13/2021

SUBSTITUTES

Rodriguez, Estella	Health Clerk	08/10/2021	\$19.05 per hour
--------------------	--------------	------------	------------------

REMOVAL OF NIGHT DIFFERENTIAL **

Wright, Angelisa	To: Custodian I Dollahan Elementary School	08/09/2021	To: 32-4	\$23.79 per hour (8 hours, 12 months)
	From: Custodian I** Dollahan Elementary School		From: 33-4	\$24.39 per hour (8 hours, 12 months)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS

Ali, Maria (Repl. M. Sandoval)	To: Nutrition Service Worker I Frisbie Middle School	08/09/2021	To: 19-2	\$15.54 per hour (3.75 hours, 203 days)
	From: Nutrition Service Worker I Carter High School		From: 19-2	\$15.54 per hour (2.25 hours, 203 days)
Alvarado, Patricia (Repl. S. Mejia)	To: Nutrition Service Worker I Eisenhower High School	08/09/2021	To: 19-5	\$18.00 per hour (3.5 hours, 203 days)
	From: Nutrition Service Worker I Eisenhower High School		From: 19-5	\$18.00 per hour (3 hours, 203 days)
Belcher, Breanna (Repl. J. Munoz)	To: Nutrition Service Worker I Central Kitchen	08/09/2021	To: 19-3	\$16.32 per hour (3.75 hours, 203 days)
	From: Nutrition Service Worker I Rialto Middle School		From: 19-3	\$16.32 per hour (2 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS (Continued)

Curiel, Maria (Repl. M. Fetterolf)	To: Nutrition Service Worker I Eisenhower High School From: Nutrition Service Worker I Central Kitchen	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (5 hours, 203 days) \$18.00 per hour (4.25 hours, 203 days)
Gomez, Marina (Repl. A. Pichardo)	To: Nutrition Service Worker I Kucera Middle School From: Nutrition Service Worker I Carter High School	08/09/2021	To: 19-3 From: 19-3	\$16.32 per hour (3.75 hours, 203 days) \$16.32 per hour (3 hours, 203 days)
Martinez, Irma (Repl. C. Granados)	To: Nutrition Service Worker I Central Kitchen From: Nutrition Service Worker I Central Kitchen	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (6 hours, 203 days) \$18.00 per hour (5 hours, 203 days)
McKenzie, Ashley (Repl. M. Curiel)	To: Nutrition Service Worker I Central Kitchen From: Nutrition Service Worker I Central Kitchen	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (4.25 hours, 203 days) \$18.00 per hour (3 hours, 203 days)
Petris De Terrazas, Maria (Repl. I. Martinez)	To: Nutrition Service Worker I Central Kitchen From: Nutrition Service Worker I Central Kitchen	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (5 hours, 203 days) \$18.00 per hour (4.5 hours, 203 days)
Reed, Reedta (Repl. P. Alvarado)	To: Nutrition Service Worker I Eisenhower High School From: Nutrition Service Worker I Eisenhower High School	08/09/2021	To: 19-3 From: 19-3	\$16.32 per hour (3 hours, 203 days) \$16.32 per hour (2.5 hours, 203 days)
Reynoso, Alma (Repl. L. Lopez)	To: Nutrition Service Worker I Jehue Middle School From: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-4 From: 19-4	\$17.16 per hour (3.75 hours, 203 days) \$17.16 per hour (3 hours, 203 days)
Rios, Charla (Repl. K. Henderson)	To: Nutrition Service Worker I Dunn Elementary School From: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (5.25 hours, 203 days) \$18.00 per hour (3 hours, 203 days)
Rivera, Cecilia (Repl. M. Rodriguez)	To: Nutrition Service Worker I Rialto High School From: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-5 From: 19-5	\$18.00 per hour (3.5 hours, 203 days) \$18.00 per hour (3 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS (Continued)

Rojas, Cecilia (Repl. E. Loaiza)	To: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-5	\$18.00 per hour (3.75 hours, 203 days)
	From: Nutrition Service Worker I Rialto High School		From: 19-5	\$18.00 per hour (3 hours, 203 days)
Rosa, Maria (Repl. E. de la Torre)	To: Nutrition Service Worker I Werner Elementary School	08/09/2021	To: 19-5	\$18.00 per hour (3.5 hours, 203 days)
	From: Nutrition Service Worker I Rialto Middle School		From: 19-5	\$18.00 per hour (2.5 hours, 203 days)
Ruiz, Xochitl (Repl. M. Alcantar)	To: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-5	\$18.00 per hour (4 hours, 203 days)
	From: Nutrition Service Worker I Rialto High School		From: 19-5	\$18.00 per hour (3 hours, 203 days)
Sandoval, Melissa (Repl. B. Burnett)	To: Nutrition Service Worker I Garcia Elementary School	08/09/2021	To: 19-5	\$18.00 per hour (4 hours, 203 days)
	From: Nutrition Service Worker I Frisbie Middle School		From: 19-5	\$18.00 per hour (3.75 hours, 203 days)
Willis, Justina (Repl. R. Torres)	To: Nutrition Service Worker I Fitzgerald Elementary School	08/09/2021	To: 19-4	\$17.16 per hour (3.5 hours, 203 days)
	From: Nutrition Service Worker I Carter High School		From: 19-4	\$17.16 per hour (3 hours, 203 days)
Zamarripa, Esmeralda (Repl. S. Sierra)	To: Nutrition Service Worker I Jehue Middle School	08/09/2021	To: 19-4	\$17.16 per hour (3.25 hours, 203 days)
	From: Nutrition Service Worker I Jehue Middle School		From: 19-4	\$17.16 per hour (2.5 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND DECREASE IN WORK HOURS

Quintanilla Hopkins, Sara (Repl. M. Sandoval)	To: Health Clerk Werner Elementary School	08/16/2021	To: 31-5	\$24.35 per hour (5.0 hours, 237 days)
	From: Health Clerk Carter High School		From: 31-5	\$24.35 per hour (6.0 hours, 237 days)

CERTIFICATION OF ELIGIBILITY LIST – District Parent Center Assistant

Eligible: 08/26/2021
Expires: 02/26/2021

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 08/26/2021
Expires: 02/26/2021

CERTIFICATION OF ELIGIBILITY LIST – Personnel Technician

Eligible: 08/26/2021
Expires: 02/26/2021

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1262

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective 08/26/2021 unless earlier date is indicated)

Austin, Marcus	08/05/2021
Cheever, Jessica	08/09/2021
Lewis, Ryan	08/04/2021
Llanes, Carlos	08/02/2021
Palos, Manuel	08/05/2021
Ramirez, Carlos	08/02/2021
Rendon, Sandra	08/09/2021
Rodarte-Estevez, Francisca	08/09/2021
Rosas, Maria	08/09/2021
Torres, Victor	08/09/2021
Wright, Jason	08/04/2021

EMPLOYMENT

Anderson, Navil	Preschool Teacher Rocking Horse	08/05/2021	II-1	\$59,913.00	(180 days)
Araujo, Tawney	Reading Specialist Casey Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Carranza, Arlene	Special Education Teacher Casey Elementary School	08/06/2021	I-1	\$57,060.00	(184 days)
Cortez, Christina	Special Education Teacher Preston Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Dababneh, Camillia	Elementary Teacher Werner Elementary School	08/05/2021	II-1	\$59,913.00	(184 days)
Edwards, Lisa	Secondary Teacher Frisbie Middle School	08/05/2021	II-1	\$59,913.00	(184 days)

EMPLOYMENT (Continued)

Garcia, Daniel	Secondary Teacher Rialto Middle School	08/05/2021	I-1	\$57,060.00	(184 days)
Garcia, Perla	Special Education Teacher Kucera Middle School	08/05/2021	I-1	\$57,060.00	(184 days)
Grantham, Rebecca	Special Education Teacher Casey Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Hernandez, Carlos	Secondary Teacher Eisenhower High School	08/05/2021	I-1	\$57,060.00	(184 days)
Hernandez-Navarro, Sarah	Secondary Teacher Kolb Middle School	08/10/2021	II-1	\$59,913.00	(184 days)
Johnson, Victoria	Special Education Teacher Kordyak Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Lopez Gutierrez, Cindy	Elementary Teacher Casey Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Mendez, Nicholas	Special Education Teacher Frisbie Middle School	08/05/2021	IV-1	\$79,710.00	(184 days)
Musser, Amy	Special Education Teacher Kucera Middle School	08/05/2021	I-1	\$57,060.00	(184 days)
Ojeda, Sophia	Secondary Teacher Rialto Middle School	08/05/2021	I-1	\$57,060.00	(184 days)
Patini, Theresa	Special Education Teacher Eisenhower High School	08/05/2021	I-1	\$57,060.00	(184 days)
Quinonez, Genesis	Elementary Teacher Werner Elementary School	08/09/2021	I-1	\$57,060.00	(184 days)
Quintero, Bonnie	Secondary Teacher Eisenhower High School	08/05/2021	II-1	\$59,913.00	(184 days)
Reynolds, Veronica	Secondary Teacher Eisenhower High School	08/05/2021	I-1	\$57,060.00	(184 days)
Rhoads, Julia	Elementary Teacher Werner Elementary School	08/05/2021	II-1	\$59,913.00	(184 days)
Ross, Theodore	CTE Teacher Rialto High School	08/12/2021	I-1	\$57,060.00	(184 days)
Salinas, Erin	Elementary Teacher Bemis Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)

EMPLOYMENT (Continued)

Starns, Christina	Special Education Teacher Rialto High School	08/05/2021	II-1	\$59,913.00	(184 days)
Tamayo, Matty	Preschool Teacher Preston Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)
Wong, Craig	Counselor Rialto Middle School	08/03/2021	I-1	\$58,611.00	(189 days)
Yalcin, Arlene	Elementary Teacher Casey Elementary School	08/05/2021	I-1	\$57,060.00	(184 days)

RE-EMPLOYMENT

Barney, Kyle	CTE Teacher Eisenhower High School	08/05/2021	X-2	\$56,515.00	(184 days)
Bush, Jenise	Counselor Jehue Middle School	08/10/2021	IV-15	\$105,185.00	(189 days)
Guzman, Stephany	Secondary Teacher Eisenhower High School	08/05/2021	II-3	\$63,786.00	(184 days)

REMOVED FROM 39-MONTH LIST

LeMaster, Elizabeth	Elementary Teacher	08/25/2021
---------------------	--------------------	------------

SUMMER SCHOOL PRINCIPAL (Revised from June 23, 2021)

Cuevas, Luis	Summer School Principal Trapp Elementary School	\$ 1,000.00
--------------	--	-------------

RESIGNATIONS

Martinez, Maria	Secondary Teacher Rialto High School	08/09/2021
Martinez-Gonzalez, Virginia	Secondary Teacher Jehue Middle School	08/16/2021

CERTIFICATED COACHES

Carter High School

Austin, Marcus	JV Head, Football	2021/2022	\$ 4,397.00
Nasraty, Yamma	Frosh Head, Football	2021/2022	\$ 4,397.00
Salas, Felipe	Varsity Head, Football	2021/2022	\$ 5,570.00

SUPPLEMENTAL SERVICES (Retired teacher to serve as general education teacher during IEP's for preschool team during the 2021/2022 school year, at the hourly rate of \$25.00, not to exceed 40 hours, to be charged to Special Education Funds)

Zacher, Carroll

SUPPLEMENTAL SERVICES (Adult Education teacher to administer tests to incoming students for program placement in ESL, Diploma, and GED classes during the months of August and September 2021, at the hourly rate of \$25.00, not to exceed 62 hours, to be charged to Adult Education Funds)

Aguayo, Emmanuel

EXTRA DUTY COMPENSATION (Carter High School teacher to serve as webmaster during the 2021/2022 school year, at the hourly rate of \$47.30, not to exceed 175 hours, to be charged to General Funds)

Martinez, Daniel

EXTRA DUTY COMPENSATION (Ratify Kucera Middle School teachers to participate in the beginning of the year orientation/Spirit Day event on July 27, 2021 through July 29, 2021, at the hourly rate of \$47.30, not to exceed a total of 180 hours, to be charged to Title I Funds)

Barraza, Jonda	Dort, Robert	Martindale, Melanie	Romo, Denise
Barrera III, Oscar	Doucet, Yolette	Meeks, Sylvia	Sanchez Barraza,
Beckman, Catherine	Fox, Jeffrey	Musser, Amy	Bernohol
Bobadilla, Mirna	Garcia, Perla	Orantes, Thomas	Stone, Joseph
Boggs, Russell	Granados, Anabel	Ortiz, Monica	Stubblefield, Jeneen
Borromeo, Catherine	Harnitckek, Cara	Pearson, Hikaru	Sullinger, Melissa
Campos, Araceli	Harris, Nancy	Pearson, Maria	Tavarez, Patrick
Casas, Gabriel	Herrera, Christopher	Pearson, Nicole	Tilmon, LaShon
Cedeno-Arguello, Alvaro	Hiett, Amy	Pierce, Alejandra	Toor, Sandeep
Crayton, Vandaly	James, Lydia	Prado, Marla	Vasquez Jr., Juan
Di Cesare, Bethany	Lewis, Amy	Ridgway, Michelle	Yasin, Husein
Do Nascimento, Sofia	Lowell, Jonathan	Rodarte, Elizabeth	Zahid, Nadia

EXTRA DUTY COMPENSATION (Ratify Rialto High School teachers to participate in a Virtual Advanced Placement Bootcamp for students to prepare for the upcoming school year on July 29, 2021 and July 30, 2021, at the hourly rate of \$47.30, not to exceed 6 hours per teacher, to be charged to Title I Funds)

Ansermet, Julien	Coffing, Barbara	Gardner, Rachel	Monterroso, Marbla
Cantrell, Joye	Cross, Telma	Gutierrez III, Juan	Pechinko, Suzan
Casarrubias, Liliana	Espinosa, Janet	Monteon, Thomas	Rodriguez, Casandra

EXTRA DUTY COMPENSATION (Administrators to oversee the Peer Assistance and Review (PAR) program as members of the PAR Joint Panel during the 2021/2022 school year, and to receive a stipend of \$2,000.00 per administrator, to be charged to PAR Funds)

Camarena, Alberto

Delgado, Raymond

McMillon, Robin

EXTRA DUTY COMPENSATION (Certificated teachers trained as Peer Assistance and Review (PAR) Consulting Teachers to provide support to tenured teachers during the 2021/2022 school year, up to a maximum of two (2) tenured teachers per PAR Consulting Teacher, each consulting teacher is to receive a stipend of \$1,500.00 for each tenured teacher that they support, not to exceed \$3,000.00 per consulting teacher, to be charged to Induction Funds)

Battelo, Heidi	Johnson, Alycandria	Stubblefield, Jeneen
Dean, Laura	Sanders Hester, Danya	Talton, Ericka

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$47.30, whichever is greater, for the fall semester of 2021/2022 school year, and to be charged to the General Fund)

Jehue Middle School

Oxley, Roger	Physical Education	08/09/2021
Torres, Alberto	Physical Education	08/09/2021

Kucera Middle School

Lowell, Jonathan	Social Studies	08/09/2021
Sanchez Barraza, Bernohol	Social Studies	08/09/2021

Rialto Middle School

Cooper-Sannes, Cheryl	Independent Studies/ Yearbook	08/09/2021
-----------------------	----------------------------------	------------

Rialto High School

Cordaro, Anne	Physical Education	08/09/2021
Gilbreth, Kevin	Physical Education	08/09/2021
Pearne, Scott	Physical Education	08/09/2021

EXTRA DUTY COMPENSATION

Bemis Elementary School

Abdullah, Hajirah	Grade Level Lead	2021/2022	\$ 733.00
Bravo, Claudia	Grade Level Lead	2021/2022	\$ 733.00
Cauldren, Kevin	Grade Level Lead	2021/2022	\$ 733.00
Fuller, Wesley	Grade Level Lead	2021/2022	\$ 733.00
Gomez II, Frank	Grade Level Lead	2021/2022	\$ 733.00
Leyva, Amanda	Grade Level Lead	2021/2022	\$ 733.00
Saks, Jeffrey	PBIS Coach (Internal)	2021/2022	\$ 1,221.00

Dollahan Elementary School

Anderson, Meghan	Grade Level Lead	2021/2022	\$ 733.00
Emrick, David	Grade Level Lead	2021/2022	\$ 733.00
Gutierrez, Molli	Grade Level Lead	2021/2022	\$ 733.00
Hicks, Laurie	Grade Level Lead	2021/2022	\$ 733.00
Kreider, Noelle	Grade Level Lead	2021/2022	\$ 733.00
Searcy, Laurie	Grade Level Lead	2021/2022	\$ 733.00

EXTRA DUTY COMPENSATION (Continued)

Dollahan Elementary School (Continued)

Villalta, Yanira Grade Level Lead 2021/2022 \$ 733.00

Fitzgerald Elementary School

Pineiros, Stacy Combo Class 2021/2022 \$ 1,954.00

Morgan Elementary School

Thomas, Nicole PBIS Coach (Internal) 2021/2022 \$ 1,221.00

Simpson Elementary School

Both, Katherine PBIS Coach (Internal) 2021/2022 \$ 1,221.00
Corza, Sandy Grade Level Lead 2021/2022 \$ 733.00
Dailey, Yanet Grade Level Lead 2021/2022 \$ 733.00
Dodson, Stephanie Grade Level Lead 2021/2022 \$ 733.00
Landin, Matilde Grade Level Lead 2021/2022 \$ 733.00
Mera, Akiko Grade Level Lead 2021/2022 \$ 733.00
Neely, Lisa Grade Level Lead 2021/2022 \$ 733.00

Kolb Middle School

Jackson, Christopher AVID Coordinator 2021/2022 \$ 1,954.00

Kucera Middle School

Boggs, Russell Academic Coaching 2021/2022 \$ 2,736.00
Di Cesare, Bethany Activities Advisor 2021/2022 \$ 3,127.00
Di Cesare, Bethany Yearbook 2021/2022 \$ 1,270.00
Stubblefield, Jeneen PBIS Coach (Internal) 2021/2022 \$ 1,221.00

Rialto Middle School

Goebel, Leona AVID Coordinator 2021/2022 \$ 1,954.00
Hernandez, Elizabeth Moderate/Severe (K-12th) 2021/2022 \$ 2,736.00
Khosravanizadeh-Gonzalez, Sarah Autism (PreK-12th) 2021/2022 \$ 2,736.00

Eisenhower High School

Benoit, David ROTC Drill Team 2021/2022 \$ 3,420.00
Chamberlain-Farris, Stefanie Choir 2021/2022 \$ 3,616.00
Jackson, Charlan Band (only) 2021/2022 \$ 4,886.00
Jones, Jennifer L. Moderate/Severe (K-12) 2021/2022 \$ 2,736.00
Kull, Suzanne Head Counselor 2021/2022 \$ 1,343.50 (1/2 Share)
Marquez-Green, Monique Athletic Director 2021/2022 \$ 4,886.00

EXTRA DUTY COMPENSATION (Continued)

Eisenhower High School (Continued)

Mihalski, Kimberlee	Moderate/Severe (K-12)	2021/2022	\$ 2,736.00
Nilsson, Elizabeth	AVID Coordinator	2021/2022	\$ 1,954.00
Patini, Theresa	Moderate/Severe (K-12)	2021/2022	\$ 2,736.00
Price, Hazel	Yearbook	2021/2022	\$ 2,736.00
Quinto, Kellen	Academic Decathlon	2021/2022	\$ 3,616.00
Ressa, Vincent	Drama	2021/2022	\$ 3,616.00
Solorzano, Andreas	PBIS Coach (Internal)	2021/2022	\$ 1,221.00
Stevenson, Lindsey	Student Activities	2021/2022	\$ 4,886.00
Wood, Bridget	Head Counselor	2021/2022 (1/2 Share)	\$ 1,343.50

Milor High School

Perri, Jessica	PBIS Coach (Internal)	2021/2022	\$ 1,221.00
Whisman, Kenneth	Activities Advisor	2021/2022	\$ 3,127.00

EXTRA DUTY COMPENSATION (Department Chairpersons for the 2021/2022 school year)

Jehue Middle School

Alvo, Anthony	CTE	11 Sections	\$ 1,954.00
Dahl II, John	Math 7/8	21 Sections	\$ 2,443.00
Holland, Troy	Science/Math 6	30 Sections	\$ 2,443.00
Kutch, Daniel	Special Education	20 Sections	\$ 2,443.00
Lane, Steven	English 7/8	23 Sections	\$ 2,443.00
Monterrosa, Ana	Social Studies/English 6	24 Sections	\$ 2,443.00
Montilla, Jose	Science 7/8	33 Sections	\$ 2,443.00
Prado, Kathi	VAPA	10 Sections	\$ 1,954.00
Robinson, Teresa	Social Studies 7/8	33 Sections	\$ 2,443.00
Rodriguez, Eric	Physical Education	30 Sections	\$ 2,443.00

Kolb Middle School

Brown, Laurie	Special Education	28 Sections	\$ 2,443.00
Fuentes, Io	Science	31 Sections	\$ 2,443.00
Ho, Vinh	Math 7/8	25 Sections	\$ 2,443.00
Keller-Marquez, Katie	English 7/8	25 Sections	\$ 2,443.00
Loepp, Aaron	Physical Education	20 Sections	\$ 2,443.00
Soriano, Jose	Math 6	10 Sections	\$ 1,954.00
Ursenbach, Kristen	VAPA	15 Sections	\$ 1,954.00
Uy, John	English 6	16 Sections	\$ 1,954.00

Kucera Middle School

Boggs, Russell	Science	36 Sections	\$ 2,443.00
Fox, Jeffrey	Physical Education	21 Sections (1/2 Share)	\$ 1,221.50
Harris, Nancy	VAPA	15 Sections	\$ 1,954.00
Orantes, Thomas	Special Education	35 Sections	\$ 2,443.00
Ridgway, Michelle	English	34 Sections	\$ 2,443.00
Sanchez Barraza, Bernohol	Social Studies	30 Sections	\$ 2,443.00

EXTRA DUTY COMPENSATION (Continued)

Stubblefield, Jeneen	Math	33 Sections	\$ 2,443.00
Sullinger, Melissa	Physical Education	21 Sections (1/2 Share)	\$ 1,221.50

Rialto Middle School

Cooper, Kaitlyn	Physical Education	25 Sections	\$ 2,443.00
Elssmann, Stanley	VAPA/Fine Arts	24 Sections	\$ 2,443.00
Goebel, Leona	English 7/8/AVID 7/8	37 Sections	\$ 2,443.00
Greenwood, Danny	Science 7/8	22 Sections	\$ 2,443.00
Hawkins, Robbin	Social Studies/English 6	27 Sections	\$ 2,443.00
Knowles, Bruce	Social Studies 7/8	22 Sections	\$ 2,443.00
McMillon, Marlon	Math/ Science 6	24 Sections	\$ 2,443.00
Pulido Lopez, Luis	Special Education	45 Sections	\$ 2,443.00
Ulloa, Judith	Math 7/8	29 Sections	\$ 2,443.00

Carter High School

Allen-Hardesty, Shawna	Physical Education	31 Sections (1/2 Share)	\$ 1,221.50
Castro, Lisa	Math	75 Sections	\$ 4,397.00
Cervantes, Bunnie	CTE	33 Sections	\$ 2,443.00
De La Torre, Evelia	Physical Education	31 Sections (1/2 Share)	\$ 1,221.50
Lucero, Christina	Special Education	65 Sections	\$ 3,420.00
Martinez, Denise	Foreign Language	50 Sections (1/2 Share)	\$ 1,710.00
Miller, Rus	VAPA	40 Sections (1/2 Share)	\$ 1,221.50
Oceguera, Yahaira	Foreign Language	50 Sections (1/2 Share)	\$ 1,710.00
Othon, Michael	Science	61 Sections	\$ 3,420.00
Ramos, Kimberly	VAPA	40 Sections (1/2 Share)	\$ 1,221.50
Simmons, Johnnie	Social Science	68 Sections	\$ 3,420.00
Wilson, Nicolle	English	88 Sections	\$ 4,397.00

Eisenhower High School

Atkinson, Lance	Science	67 Sections	\$ 3,420.00
Bailey, Kim	Foreign Language	33 Sections	\$ 2,443.00
Bibian Jr., Mark	English	76 Sections (1/2 Share)	\$ 2,198.50
Cortez, Luis	Social Science	58 Sections (1/2 Share)	\$ 1,710.00
Davis, Jeremy	English	76 Sections (1/2 Share)	\$ 2,198.50
Davis, Nalik	Social Science	58 Sections (1/2 Share)	\$ 1,710.00
Dunbar-Small, Laurie	Math	75 Sections (1/2 Share)	\$ 2,198.50
Hitchcock, Katherine	CTE	35 Sections	\$ 2,443.00
Nilsson, Elizabeth	AVID	13 Sections	\$ 1,954.00
Pesantes, Olga	Math	75 Sections (1/2 Share)	\$ 2,198.50
Romagnano, Terese	VAPA	40 Sections	\$ 2,443.00
Sabbara, Dana	Special Education	90 Sections	\$ 4,397.00
Samuel, Eddie	Physical Education	25 Sections	\$ 2,443.00

Rialto High School

Ansermet, Julien	Science	85 Sections	\$ 4,397.00
Carroll, Robert	CTE/ROP/Naval Science	50 Sections	\$ 3,420.00

EXTRA DUTY COMPENSATION (Continued)

Rialto High School (Continued)

Casarrubias, Liliana	Social Science	73 Sections (1/2 Share)	\$ 2,198.50
Cordaro, Anne	Physical Education/Health	32 Sections	\$ 2,443.00
Evans, Rachel	Math	95 Sections (1/2 Share)	\$ 2,198.50
Gardner, Rachel	English	94 Sections (1/2 Share)	\$ 2,198.50
Garibay, Daisy	Math	95 Sections (1/2 Share)	\$ 2,198.50
Maya, Laurette	Special Education	70 Sections (1/2 Share)	\$ 2,198.50
Oliveros-Valenzuela, Cynthia	Foreign Language	51 Sections	\$ 3,420.00
Rodriguez, Steven	VAPA	45 Sections	\$ 2,443.00
Rubio, Diana	Social Science	73 Sections (1/2 Share)	\$ 2,198.50
Rubio, Keith	Special Education	70 Sections (1/2 Share)	\$ 2,198.50
Spears, Kristen	English	94 Sections (1/2 Share)	\$ 2,198.50

EXTRA DUTY COMPENSATION (Elementary school teachers to serve as Site English Learner Facilitator (SELF) to serve as instructional support for teachers to implement English Learner (EL) strategies in the classroom during the 2021/2022 school year, to be charged to LCFF Funds)

Mendoza Jr., Victor	Morris Elementary School		\$ 1,368.00
---------------------	--------------------------	--	-------------

EXTRA DUTY COMPENSATION (Dual Language Immersion teacher stipend for the 2021/2022 school year, to be charged to LCFF Funds)

Jimenez, Rosabel	Bemis Elementary School	2021/2022	\$ 2,366.16
Sanchez, Lorena	Morris Elementary School	2021/2022	\$ 2,599.26
Ulloa Barragan, Alma	Kelley Elementary School	2021/2022	\$ 2,051.34

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

August 11, 2021

Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member (Arrived at 7:10 p.m.)

Administrators

Present: Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice

Patricia Chavez, Ed.D., Lead Innovation Agent
Derek Harris, Acting Lead Business Services Agent
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Rhonda Kramer, Lead Personnel Agent
Martha Degortari, Executive Administrative Agent and Jose
Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

The regular Board meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m. by Board President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Vice President Montes

Seconded By Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session. Member Walker was not present during this vote.

Time: 6:02 p.m.

Approved by a Unanimous 4 to 0 Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9)

2182322 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1824568)

A.3.5 CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION

Significant Exposure to Litigation Pursuant to Paragraph (2) Subdivision (d) of Section 54956.9. One potential case.

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Montes

Seconded By Clerk Lewis

Vote by Board Members to adjourn out of Closed Session. Member Walker was not present during this vote.

Time: 7:09 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED 7:00 p.m.

Open session reconvened at 7:09 p.m.

A.6 PLEDGE OF ALLEGIANCE

Mr. Richard Acosta, Milor/Zupanic High School Custodian II, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member O'Kelley

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2131131 from August 6, 2021 through January 10, 2022.

Approved by a Unanimous 4 to 0 Vote

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education denied the request for an unpaid leave of absence for classified employee #2510231, from August 6, 2021 through October 8, 2021.

Approved by a Unanimous 4 to 0 Vote

Moved By Member O'Kelley

Seconded By Vice President Montes

The Board of Education denied the request for an unpaid leave of absence for classified employee #2366911 August 10, 2021 through December 17, 2021.

Approved by a Unanimous 4 to 0 Vote

Moved By Clerk Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Danetra L. Smith-Wheeler, Emotional Health Therapist.

Approved by a Unanimous 4 to 0 Vote

Moved By Clerk Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Serena Straka, Ed.D., Kucera Middle School Principal.

Approved by a Unanimous 4 to 0 Vote

A.8 ADOPTION OF AGENDA

Moved By Vice President Montes

Seconded By Member O'Kelley

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION 2020 "MEMBER OF THE YEAR" - RICHARD ACOSTA, MILOR/ZUPANIC HIGH SCHOOL CUSTODIAN II

Board Vice President Montes presented Mr. Richard Acosta, Milor/Zupanic High School Custodian II with a plaque on behalf of the District for earning the California School Employees Association 2020 "Member of the Year" award.

B.2 STRATEGICS 2021-2022

Presentation on the 2021-2022 Strategics Plan by Dr. Darren McDuffie, Lead Strategic Agent: Strategics, Congruence & Social Justice, and Elizabeth Curtiss, Lead Academic Agent.

Dr. Darren McDuffie, Lead Strategic Agent: Strategics, Congruence & Social Justice, and Elizabeth Curtiss, Lead Academic Agent, conducted a presentation on the 2021-2022 Strategics Plan.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Tobin Brinker, Teacher at Frisbie Middle School thanked the District for reopening schools, and shared that it has been a great week. He is so glad to see kids back in school. He is also pleased to share that he heard from colleagues that the District has made the decision to hold elementary Back to School Night virtually. He is asking that they also consider doing the same for secondary, for the safety of students and staff.

Mr. Brinker also shared a special project that donates children's books to teachers. This children's non-profit book project has given over 10,000 books to students. On July 29, 2021 and July 30, 2021, a book giveaway was held and every teacher walked out with several hundreds of dollars of books, posters, games, toys, and other knick-knacks for their classrooms. Much of what was given away was donated from retired teachers.

Mr. Brinker indicated that there is a lot of misinformation out there and as a History Teacher, he would like to come back to talk to the Board and the community about a topic close to his heart, which is Critical Race Theory.

He would like to share all the great things they are teaching students, such as thinking, working with documents, and supporting with evidence.

Luvia Nava, President of Alianza Latina, invited everyone to their first inaugural social event, which will take place on August 19, 2021, from 6:30 p.m. - 7:30 p.m., at the Chavez Huerta Center for education. They hope to see everyone there.

Mirna Ruiz, Parent and Community Member, thanked Nutrition Services for the wonderful job they are doing. She heard from the students that the food is even better than last year's. She thanked Ms. Cuellar, Mr. Franco, Mr. David Faoro, and Mr. Camarena, Principal at Myers Elementary for the amazing job they did in making sure that a couple of special education students had everything they needed for the start of school. She also mentioned that she was here at the last Board meeting to request accountability of IEPs that are out of compliance. She asked that the staff, who is causing these IEP's to be out of compliance, be held accountable. She mentioned that she understands this does not mean that the entire Special Education department is at total blame for this, but she wants to make sure they find out who is at fault and that the accountability is there.

Ms. Ruiz also thanked teachers for taking time out of their '48-hour day' to make sure they get to know their special education students and their disabilities. She is asking that teachers get the support that they need.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ms. Jeanie Appel, PTA President requested clarification on an item on page 49, Item 3.26 of the agenda as to what parent organization means under the funding umbrella that this would fall under. Mr. Derek Harris was asked to come to the podium and answer her questions. He explained that the Board item on contracted transportation services mentions the different funding where field trips may be paid from, such as Associated Student Body, parent organizations, or General Fund, etc. Board President explained that questions from public comments could not be answered from the podium, and can be responded to at a later time.

Mirna Ruiz, Parent and Community Member, would also like to discuss item E 3.26 on the agenda and bring to the Board's attention that PTA funds and ASB funds are raised by students and parents for students. She is requesting that the District stop asking students for money. She does not

feel that students should have to raise funds to travel and represent the District. She is requesting that the budget for this item be looked at closer, because it is not fair for students, as students only need to worry about their success.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association President, shared that she is proud to be the new spokesperson for REA and looks forward to working with teachers and the Board this year. She is a graduate of Rialto High School and holds this District close to her heart. She thanked the District for being positive, listening, and being so supportive with teachers during distance learning this past year, and for keeping students and staff safe. Thanked Dr. Avila for being so positive and compassionate. She could not remember the District saying no to any of their requests.

Ms. Calloway indicated that the District is off to a good start this year in returning to in-person instruction. She shared that those who retired will be missed. She said she was able to visit sites and got teary-eyed seeing the children so happy to return to school. Teachers are doing an amazing job and their hard work is appreciated. She also thanked Nutrition Services and their support team. She wished everyone a happy and great new school year.

Chris Cordasco, CSEA President, thanked the Board for returning to in-person meetings. He appreciates seeing them face-to-face, as it shows their dedication to the community. He stated that the District has been awesome in so many ways by giving classified staff everything they need to do their jobs. However, he shared that somehow in the midst of all the chaos there were many scheduling issues in regards to employee calendars, which caused stress and grief for classified staff. He understands that there are many different calendars, which have to be created, but some members did not receive their ten-day notice prior to receiving their work calendars for the year. Upon learning of this, he brought it to the attention of Personnel Services and they took action to correct this right away, but he owes it to the members to bring this to the attention of the Board on behalf of classified staff.

Mr. Cordasco thanked Dr. Avila and the Board for recognizing Richard Acosta. This acknowledgement shows the District's appreciation of their members. It is a show of respect and honor for all classified staff. Mr. Cordasco also congratulated the award to Trapp Elementary School, and said that Rialto is a great place to live, work, and get an education.

Angela Brantley, Rialto School Management Association (RSMA) President, shared that she feels a strong sense of gratitude in the room and it feels amazing. She congratulated Richard Acosta for his recognition. She is very happy for him and his family. On behalf of all school leaders, she said they are happy to be back to serve the community and what a pleasure it is to see the smiles in the children's faces. She thanked leaders, teachers, and staff for returning to in-person learning. She suggested that we continue to extend grace to each other as we continue this school year. She reminded everyone to be kind to each other and be kind to themselves.

Heather Estruch, CWA President, said she was glad to be back to in-person school.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to approve Consent Calendar items, except for Items E.3.8 and E.3.10, which will be voted on separately.

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 FIRST READING OF REVISED BOARD POLICY 5131.8:
MOBILE COMMUNICATION DEVICES**

Moved By Member O'Kelley

Seconded By Member Walker

Approve the first reading of revised Board Policy 5131.8: Mobile Communication Devices.

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member O'Kelley

Seconded By Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from June 25, 2021 through July 22, 2021 (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Member O'Kelley

Seconded By Member Walker

Accept the listed donations from Leda Kim – Merrill Lynch Brea Office; Kothari Foundation – Merrill Lynch Brea Office; Josue Flores – Bank of America Valley Sierra Branch; Thinkwise Credit Union; Chick-fil-A; School Specialty; Bank of America; and Adopt-A-Class, and that a letter of appreciation be sent to the donor.

Approved by a Unanimous Vote

E.3.3 AGREEMENT WITH ACTIVE EDUCATION

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Active Education and Morgan Elementary to provide a structured activity program, which encompasses fun and healthy activities with an emphasis on social and emotional learning and Positive Behavioral Intervention Support (PBIS) best practices, effective September 1, 2021 through June 2, 2022, at a cost not-to-exceed \$23,000.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.4 AGREEMENT WITH BEYOND STUDENT SUCCESS TEAM (SST)

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Beyond Student Success Team (SST), effective August 12, 2021 through June 31, 2022 to provide a platform for SST and 504 plans for any student in K-12th grade, at a cost not-to-exceed \$31,333.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.5 2021-2022 CONSOLIDATED APPLICATION – REQUEST FOR FUNDS

Moved By Member O'Kelley

Seconded By Member Walker

Approve consolidated application submission for federal program funding for the 2021-2022 school year, at no cost to the District.

Approved by a Unanimous Vote

E.3.6 AGREEMENT WITH DR. IVANNIA HINMAN: ENGLISH LANGUAGE DEVELOPMENT, ACTIVE LISTENING AND THE ELL SHADOWING PROTOCOL

Moved By Member O'Kelley

Seconded By Member Walker

Authorize a renewal consultant agreement with Dr. Ivannia Hinman to provide six (6) days of virtual professional development in the area of Virtual English Language Development, active listening and oral language production for ELL's and the ELL Shadowing Protocol. Shadowing helps teachers and administrators better understand the classroom experience from an English Learner's point of view. Training will include specific strategies for adapting instruction to engage ELLs in virtual learning with opportunities for school teams to collaborate on how to best serve English Learners for them to access the core curriculum. The term of the contract will be from September 1, 2021 through June 30, 2022, at a cost not-to-exceed \$12,000.00, and to be paid from Title III.

Approved by a Unanimous Vote

E.3.7 AGREEMENT WITH COUNTY OF SAN BERNARDINO CHILDREN AND FAMILY SERVICES - FOSTER FOCUS

Moved By Member O'Kelley

Seconded By Member Walker

Approve a renewal agreement with the County of San Bernardino Children and Family Services for the term of August 12, 2021 through June 30, 2026 to utilize the Foster Focus System, at no cost to the District.

Approved by a Unanimous Vote

E.3.9 AGREEMENT WITH NEVER STOP GRINDING (NSG) IMPACT

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Never Stop Grinding (NSG) Impact to provide a structured activity program, which encompasses fun and healthy activities with emphasis on social and emotional learning and PBIS best practices, effective August 12, 2021 through March 31, 2022, at a cost not-to-exceed \$13,350.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.11 AGREEMENT WITH RENAISSANCE LEARNING

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Renaissance Learning to provide Renaissance Accelerated Reader and Star reading software, which encompasses a reading diagnostic platform that will assist teachers in measuring student reading level and help students reach their reading goals, effective August 12, 2021 through June 30, 2022, at a cost not-to-exceed \$7,348.50, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.12 AGREEMENT WITH SYSTEM IMPROVEMENT LEADS (SIL) PROJECT

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with System Improvement Leads (SIL) Project, effective August 12, 2021 through June 31, 2022 to provide the platform with student information at no cost to the district, at no cost to the District.

Approved by a Unanimous Vote

E.3.13 SCHOOL-CONNECTED ORGANIZATIONS

Moved By Member O'Kelley

Seconded By Member Walker

Approve Henry Hawks VAPA PTA as a school-connected organization for the 2021-2022 and 2022-2023 school years, at no cost to the District.

Approved by a Unanimous Vote

E.3.14 APPROVAL OF BID NO. 21-22-001, DISTRICT PAPER BID

Moved By Member O'Kelley

Seconded By Member Walker

Award Bid No. 21-22-001 District Paper Bid to Contract Paper Group for the 2021-2022 school year, at a cost not-to-exceed \$304,875.61, and to be paid from the General Fund and Categorical Fund.

Approved by a Unanimous Vote

E.3.15 APPROVAL TO USE PUBLIC BIDS AND CONTRACTS FOR CLASSROOM/SCHOOL AND OFFICE FURNITURE

Moved By Member O'Kelley

Seconded By Member Walker

Approve CMAS Addendum(s) Duarte USD Bid No. 19-20-04 for the purchase of Classroom/School and Office Furniture, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.16 AWARD RFP #RIANS-2021-2022-005 PIZZA PRODUCTS TO PIZZA-HUT FOR FISCAL YEAR 2021-2022

Moved By Member O'Kelley

Seconded By Member Walker

Approve RFP #RIANS-2021-2022-005 Pizza Products to be awarded to Pizza-Hut for the 2021-2022 fiscal year, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

Approved by a Unanimous Vote

E.3.17 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member O'Kelley

Seconded By Member Walker

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Approved by a Unanimous Vote

E.3.18 AGREEMENT WITH CHAPMAN UNIVERSITY FOR INTERNSHIP

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with Chapman University for internship program to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.19 AGREEMENT WITH UNIVERSITY OF SOUTHERN CALIFORNIA (USC) FOR SCHOOL DISTRICT PLACEMENT

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with University of Southern California (USC) for School District Placement to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.20 AGREEMENT WITH NATIONAL UNIVERSITY FOR PAID INTERNSHIP CREDENTIAL PROGRAM

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with National University for Paid Internship Credential Program to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.21 AGREEMENT WITH UNIVERSITY OF PHOENIX BSHS PROGRAMS

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with University of Phoenix for an affiliation with the BSHS Programs to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.22 AGREEMENT WITH ELMS COLLEGE PREPARATION PROGRAM AFFILIATION

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with Elms College for a Preparation Program Affiliation to assist current and future educators in completing state requirements for credentialing, effective July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.23 AGREEMENT WITH ST. AMBROSE UNIVERSITY CLINICAL EDUCATION AFFILIATION

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with St. Ambrose University for a Clinical Education Affiliation to assist current and future educators in completing state requirements for credentialing, effective July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.24 AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CLINICAL PRACTICUM

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with California State University, Northridge for a Clinical Practicum Agreement to assist current and future educators in completing state requirements for credentialing, effective July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.25 AGREEMENT WITH SMARTETOOLS

Moved By Member O'Kelley

Seconded By Member Walker

Ratify an agreement with Smartetools for the subscription use of SmarteHR service, effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$43,000.00, and to be paid from the General Fund. **Approved by a Unanimous Vote**

E.3.26 AGREEMENT WITH CERTIFIED TRANSPORTATION SERVICES INC., HOT DOGGER TOURS (DBA GOLD COAST TOURS), H & L CHARTER, AND VISSER BUS SERVICES

Moved By Member O'Kelley

Seconded By Member Walker

Approve a renewal agreement with Certified Transportation Services, Inc., Hot Dogger Tours (DBA/Gold Coast Tours), H & L Charter, and Visser Bus Services effective September 1, 2021, through and including June 30, 2022, for the provision of transportation services for extra-curricular events and ancillary student transportation support services on an “as-needed” basis. The agreement cost is \$45,000.00 per vendor, for a total combined cost not-to-exceed \$180,000.00, to be paid from the General Fund, Associated Student Body (ASB, parent organizations, and/or other donations). **Approved by a Unanimous Vote**

E.3.27 AGREEMENT WITH THE CAMBRIAN GROUP

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with The Cambrian Group to provide staff development on Strategic Emergence Planning, effective August 24, 2021 through June 30, 2022, at a cost not-to-exceed \$25,000.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.28 VENDOR NAME CHANGE FROM ROCKSTAR RECRUITING, LLC DBA STAFF REHAB TO THE STEPPING STONES GROUP, LLC

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with The Stepping Stones Group, LLC replacing the previously approved agreement under the former name of Rockstar Recruiting, LLC dba Staff Rehab. All other terms of the agreement will remain the same, at no cost to the District.

Approved by a Unanimous Vote

E.3.8 AGREEMENT WITH INTEGRATED THERAPY SERVICES

Moved By Vice President Montes

Seconded By Clerk Lewis

Approve an agreement with Integrated Therapy Services to complete an Independent Education Evaluation (IEE) in the area of Augmentative and Alternative Communication (AAC) assessment, to a current student, effective August 12, 2021 to June 30, 2022, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.10 2021-2022 CARL D. PERKINS CAREER & TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the 2021-2022 Carl D. Perkins Career and Technical Education Improvement Act of 2006 allocated at \$243,493.00 for Career Technical Education program improvements during the 2021-2022 school year, at no cost to the District.

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1261 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Approve Personnel Report No. 1261 for classified and certificated employees.

Moved By Member O'Kelley

Seconded By Member Walker

Approve Personnel Report No. 1261 for classified and certificated employees.

Approved by a Unanimous Vote

E.5.2 RESOLUTION NO. 21-22-05 - PROVISIONAL INTERNSHIP PERMIT

Moved By Member O'Kelley

Seconded By Member Walker

Adopt Resolution No. 21-22-05 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Approved by a Unanimous Vote

E.5.3 RESOLUTION NO. 21-22-06 - ENGLISH LEARNER AUTHORIZATION WAIVER

Moved By Member O'Kelley

Seconded By Member Walker

Adopt Resolution No. 21-22-06 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient

number of certificated persons who meet the specified employment criteria for the position.

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF JULY 14, 2021

Moved By Member O'Kelley

Seconded By Member Walker

Approve the minutes of the Regular Board of Education meeting held July 14, 2021.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AGREEMENT WITH EDUCATIONAL SOFTWARE FOR GUIDING INSTRUCTION (ESGI)

Moved By Member O'Kelley

Seconded By Vice President Montes

Approve an agreement with Educational Software for Guiding Instruction to provide Educational Software for housing of district reading screener assessments for data collection and generating of reports for K-5 students, effective August 15, 2021 through June 30, 2022, at a cost not-to-exceed \$84,475.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 AWARD BID NO. 20-22 002 TO DALKE & SONS CONSTRUCTION FOR THE GYMNASIUM BLEACHERS REPLACEMENT AT EISENHOWER HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member O'Kelley

Award Bid No. 20-22 002 for the Gymnasium Bleachers Replacement at Eisenhower High School to Dalke & Sons Construction, at a cost not-to-exceed \$839,890.00, and to be paid from Fund 35, State School Facilities Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 ACCEPTANCE OF GRANT SHARE OUR STRENGTH'S NATIONAL NO KID HUNGRY CAMPAIGN

Moved By Member O'Kelley

Seconded By Vice President Montes

Accept the Share Our Strength's National No Kid Hungry Campaign Grant for the total of \$70,100.00 with implementation starting August 2021, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.4 ACCEPTANCE OF GRANT FROM UNITED STATES DEPARTMENT OF AGRICULTURE

Moved By Member O'Kelley

Seconded By Member Walker

Accept the first allocation of the Fresh Fruit & Vegetable Grant from the United States Department of Agriculture (USDA) in the amount of \$97,784.96 for the following Schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Myers, Preston, Simpson, and Werner Elementary, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.5 45 DAY BUDGET REVISION

Moved By Member Walker

Seconded By Member O'Kelley

Approve the budget revisions noted below for changes in revenues in order to meet the 45-day revision requirements for Fiscal Year 2021-22 per Education Code Section 42127(h).

Vote by Board Members.

Approved by a Unanimous Vote

F.6 RESOLUTION NO. 21-22-04 DELEGATION OF AUTHORITY TO REQUEST DISBURSEMENTS FROM CALIFORNIA EMPLOYER'S RETIREE BENEFIT TRUST FUND (CERBT)

Moved By Member O'Kelley

Seconded By Vice President Montes

Approve Resolution 21-22-04 delegating disbursement authority to the Lead Business Services Agent and Lead Fiscal Services Agent to request disbursements from California Employer's Retiree Benefit Trust Fund (CERBT).

Vote by Board Members.

Approved by a Unanimous Vote

F.7 RESOLUTION 21-22-07 - REMUNERATION

Moved By Member O'Kelley

Seconded By Member Walker

Adopt Resolution 21-22-07 excusing the absence of Board President Joseph W. Martinez from the Wednesday, July 14, 2021, Regular Meeting of the Board of Education.

Vote by Board Members.

(Ayes) Vice President Montes, Clerk Lewis, Member O'Kelley, Member Walker

(Abstain) President Martinez

Majority Vote

**F.8 DISCUSSION REGARDING COMPENSATION AND FRINGE BENEFITS
FOR GOVERNING BOARD MEMBERS**

G. RETURN TO CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member O'Kelley

Vote by Board Members to return to Closed Session.

Time: 9:07 p.m.

Approved by a Unanimous Vote

H. ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member Walker

Vote by Board Members to adjourn out of Closed Session.

Time: 9:30 p.m.

Approved by a Unanimous Vote

I. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, August 25, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Vice President Montes

Seconded By Member O'Kelley

Prior to adjournment of the meeting, the Board joined in a moment of silence in honor of Mr. Arthur Bertrand Cassan, Jr., former teacher/counselor at Eisenhower High School, who passed away on August 1, 2021.

Vote by Board Members to adjourn.

Time: 9:33 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
Special Board Meeting of the Board of Education

August 12, 2021
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Members Present: **Joseph Martinez, President**
 Stephanie E. Lewis, Clerk
 Nancy G. O'Kelley, Member
 Dina Walker, Member

Members Absent: **Edgar Montes, Vice President**

Staff Present: **Cuauhtémoc Avila, Ed.D., Superintendent**
 Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
 Congruence and Social Justice
 Martha Degortari, Executive Administrative Agent, and Jose
 Reyes, Interpreter/Translator

A. OPENING

Call to order - 9:00 a.m.

BOARD OF EDUCATION WORKSHOP

Meeting was called to order at 9:12 a.m.

B. ADOPTION OF AGENDA

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adopt the agenda. Member Walker was not present during this vote.

Approved by a Majority Vote

C. PUBLIC COMMENTS

C.1 COMMENTS ON AGENDA ITEM

Any person wishing to speak on the item **on** the Agenda will be granted three minutes.

None.

D. BOARD OF EDUCATION WORKSHOP

The Board of Education will conduct a workshop on The Governance Core. Dr. Ralph Baker, Advisor of the San Bernardino County Superintendent of Schools, will facilitate the workshop.

Dr. Ralph Baker, Advisor for San Bernardino County Superintendent of Schools, facilitated a workshop for the Board of Education on The Governance Core.

Member, Dina Walker, joined the meeting at 9:33 am.

E. ADJOURNMENT FOR LUNCH

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to adjourn for lunch.

Time: 11:46 a.m.

Approved by a Unanimous Vote

F. RE-OPEN MEETING

Moved By Member Walker

Seconded By Member O'Kelley

Vote by Board Members to Re-Open Meeting.

Time: 12:22 p.m.

Approved by a Unanimous Vote

G. ADJOURNMENT

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adjourn

Time: 1:05 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ERICKSON-HALL CONSTRUCTION TO PROVIDE CONSTRUCTION MANAGEMENT SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

Background: On June 9, 2021, the Board of Education approved the selection of Erickson-Hall Construction to provide construction management services for new two-story classroom buildings at Eisenhower High School. The construction management fees were to be determined once the project's scope, budget and estimated duration were established.

Reasoning: The scope for this project includes the construction of two (2) new classroom buildings, which will have a total of 34 classrooms, including five (5) special education classrooms and two (2) specialized classrooms. The project scope also includes the removal of existing portable classrooms in the "A" and "B" wings at Eisenhower High School.

As the project scope and budget were defined, Erickson-Hall Construction submitted a fee proposal in the amount not-to-exceed \$2,237,740.00 to provide construction management services for the construction of the two-story classroom buildings at Eisenhower High School. The fee proposal covers all phases of the project from pre-construction, bidding, construction and post construction. The fee proposal includes general conditions costs, which are direct project costs associated with the overall contract administration, as well as construction management fees for overall project coordination and management; and includes the required 1% for insurance. The project construction duration is estimated at approximately 15 months.

Recommendation: Approve an agreement with Erickson-Hall Construction to provide construction management services for the construction of two (2) new two-story classroom buildings at Eisenhower High School effective August 26, 2021 through December 31, 2023, in the amount not-to-exceed \$2,237,740.00 including reimbursables.

Fiscal Impact: Not-to-exceed \$2,237,740.00 – Fund 21 – General Obligation Bond, Measure Y, Series D

Submitted by: Angie Lopez
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH RUHNAU CLARKE ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

Background: On March 10, 2021, the Board of Education approved the selection of Ruhnau Clarke Architects to provide architectural and design services for the new two-story classroom buildings at Eisenhower High School. The architectural fees were to be determined after the completion of the pre-design feasibility study, which would establish the project's scope and budget.

Reasoning: The pre-design feasibility study was completed in June 2021. The scope for this project includes the construction of two (2) new classroom buildings, which will have a total of 34 classrooms, including five (5) special education classrooms and 2 specialized classrooms. The project scope also includes the removal of existing portable classrooms in the "A" and "B" wings, as well as several portables in the "S" wing at Eisenhower High School.

As the project scope and budget were defined, the architect submitted fee proposal in the amount not-to-exceed \$1,325,000.00 to provide architectural and design services for the project's schematic design phase through the construction phase and closeout. The duration of the project is from schematic design through project close out and Division of State Architect (DSA) certification for occupancy is estimated at 28 months (2 years and 4 months.)

Recommendation: Approve an agreement with Ruhnau Clarke Architects to provide architectural and design services for two (2) new two-story classroom buildings at Eisenhower High School, effective August 26, 2021 through June 30, 2024, in the amount not-to-exceed \$1,325,000.00, including reimbursables.

Fiscal Impact: Not-to-exceed \$1,325,000.00 – Fund 21 – General Obligation Bond, Measure Y, Series D

Submitted by: Angie Lopez
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **AGREEMENT WITH SCHOLASTIC EDUCATION**

Background: Education Services requests the Board of Education approve an agreement with Scholastic Education. Scholastic Education has created a product called “Literacy Pro” which makes independent reading time meaningful and engaging for students. Students will create their own independent reading pathway and track progress towards self-selected reading goals. This program will be purchased at the District level to support all 19 elementary school sites.

Reasoning: In addition to the 2021-2022 school year, Rialto Unified School District used Literacy Pro with elementary summer school students during our 6-week hybrid model that included use of Literacy Pro, LitCamp, Scholastic book bundles, and IXL. Specifically using the Literacy Pro as one of the monitoring tools, the district noted that overall, 88.9% of the teachers liked using LitPro this summer. More importantly, the overall district results showed a substantial improvement in lexile scores for those students who took both the pre and post reading assessments. The increase was as follows: 52% of first graders; 64% of second graders; 54% of third graders; and 50% of fourth graders.

Recommendation: Approve a renewal agreement with Scholastic Literacy Pro to assist with independent reading during the 2021-2022 school year, effective August 28, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$61,807.00 – General Fund (Title IV)

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH “WITH OPEN ARMS” (WOA)**

Background: Homelessness over the past several years has become a chronic epidemic with displaced individuals and/or families at an enormous rate. Direct services implemented by With Open Arms (WOA) will contribute to minimize the overwhelming demand and lack of placement, allowing WOA to diligently aid in providing expedited housing with their partners and resources.

Reasoning: With Open Arms (WOA) will oversee program coordination, development of policies and procedures and supportive services for families recognized as unsheltered and/or income qualified tenants experiencing housing instability. WOA will incorporate a linkage to services by way of case management, workforce training and job placement to those families.

Recommendation: Approve an agreement to utilize With Open Arms (WOA) to provide outreach and supportive housing services to Rialto Unified School District families, including those that have been approved for the three (3) month emergency stay at the WoodSpring Suites, for the term of August 26, 2021 through June 30, 2022. The agreement will be for forty (40) families at a cost not-to-exceed \$1,950.00 per family.

Fiscal Impact: Not-to-exceed \$78,000.00 – General Fund

Submitted by: Adam Waggoner
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED HOURLY SALARY INCREASE**

Background: Classified hourly/daily employees and substitutes are an important part of our education system. Crossing guards, noon duty aides, child development apprentices and substitutes are relied upon to continue the daily delivery of necessary services to our students and the overall District.

Reasoning: Personnel Services request the Board of Education to ratify an increase to the classified hourly/daily pay schedule by 5% effective August 20, 2021, due to the shortage of classified substitutes and hourly employees. Maintaining an adequate classified substitute and classified hourly/daily pool is imperative, and a 5% increase will allow us to compete with surrounding school districts.

Recommendation: Ratify a 5% increase to the classified hourly/daily pay schedule effective August 20, 2021.

Fiscal Impact: \$301,649.00 – General Fund.

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed. D., Superintendent
ITEM: **RESOLUTION NO. 20-21-08**
TO AUTHORIZE THE INCREASE OF THE EXISTING BOARD MEMBERS’
MONTHLY STIPEND BY 5% PURSUANT TO SECTION 35120(e) OF THE
EDUCATION CODE

RESOLUTION 20-21-08
OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT

August 25, 2021

WHEREAS, the Rialto Unified School District’s (“District”) Board Bylaw 9250 (“BB 9250”), regarding annual increases in compensation of its Board Members, follows the provisions in Section 35120 of the Education Code.

WHEREAS, Section 35120 of the Education Code (“Section 35120”) and BB 9250 entitle members of the District’s Board of Education who attend all board meetings to receive monthly compensation for their services, at a rate that is based on the District’s average daily attendance (“ADA”).

WHEREAS, Section 35120(e) and BB 9250 authorize the Board of Education to increase the monthly stipend amount for its members by up to 5% each year.

WHEREAS, the Board desires to increase the monthly stipend amount paid to the members of the Board of Education by 5%, commencing with the 2021-2022 school year.

NOW THEREFORE, BE IT RESOLVED AND ORDERED that the Board authorizes a 5% increase to the current monthly stipend for members of the Board of Education, to be effective upon the next payroll run occurring after the Board approves this Resolution.

BE IT FURTHER RESOLVED AND ORDERED that should any portion of this Resolution be held invalid, the invalidity shall not affect other provisions or applications of the Resolution which can be given effect without the invalid provisions or application, and to this end the provisions of this Resolution are declared to be severable.

PASSED AND ADOPTED by the Board of Education of the Rialto Unified School District, at a regular meeting of the Board of Education held August 25, 2021, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
President, Board of Education

By: _____
Superintendent

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on August 25, 2021.

Stephanie E. Lewis
Clerk, Board of Education
Rialto Unified School District

Submitted and Reviewed by: Cuauhtémoc Avila, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **RESOLUTION NO. 20-21-09
TO INITIATE A TRANSITION TO BY-TRUSTEE AREA ELECTION SYSTEM
COMMENCING WITH THE 2022 GOVERNING BOARD ELECTION**

**RESOLUTION 20-21-09
OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

August 25, 2021

WHEREAS, California Education Code sections 5019 and 5030 authorize the San Bernardino County Committee on School District Organization (“County Committee”), upon application of a school district’s governing board, to change the method of election of governing board members in a school district under its jurisdiction;

WHEREAS, the California Voting Rights Act (“CVRA”) disfavors the use of an “at-large” election system for governing board members of a school district if the “at-large” election system may impair the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election;

WHEREAS, members of the Board of Education (“Board”) of the Rialto Unified School District (“District”) are currently elected using on “at-large” election system (i.e., election system in which registered voters of the entire jurisdiction elect candidates to the Board);

WHEREAS, Board members are elected in even-numbered years and serve staggered, four-year terms, such that the next election for two Board members is scheduled for November 2022, with the remaining three Board members scheduled for election in November 2024;

WHEREAS, the Board desires to promote meaningful voter involvement in the election of Board members and increase the ability of candidates to seek elected office;

WHEREAS, it is the considered view of the Board that the public interest will be better served by election of its board members using a “by-trustee area” election system (i.e., elections in which one candidate residing in each trustee area is elected by only the registered voters in that particular trustee area);

WHEREAS, the adoption of “by-trustee area” elections will not affect the terms of any Board members serving or elected during this transition, each of whom will serve out his or her full term;

WHEREAS, the boundaries for trustee areas in by-trustee elections are established based on population counts and demographics from the most recent United States’ census;

WHEREAS, the United States' census count occurs every ten (10) years with the last census count occurring in 2020 ("2020 Census");

WHEREAS, due to Coronavirus pandemic related delays, the 2020 Census data is not expected to be made available to state and local agencies until September 30, 2021, which is a substantial delay from the original due date of March 31, 2021;

WHEREAS, if the District transitioned to by-trustee area elections prior to the release of the 2020 Census, the trustee areas would be established based on the 2010 Census, which (1) may not fairly and accurately reflect the current voter population distribution and demographics of the District, and (2) could require the District to incur additional, duplicative costs to adjust the trustee areas based on the 2020 Census as required by Education Code Section 5019.5;

WHEREAS, the Board, cognizant of its need to be fiscally responsible, desires to implement this change in the manner of electing board members in a cost effective and efficient manner following release of the 2020 Census data;

WHEREAS, the Board will hold a minimum of two public hearings to seek public input regarding the composition of the trustee areas prior to developing proposed trustee-area boundary maps;

WHEREAS, the Board, with assistance from a demographer, will hold a minimum of two additional public hearings to seek public input on the proposed trustee-area maps developed and on the proposed sequence of elections;

WHEREAS, the Board will hold an additional public hearing before adopting a trustee-area map and submitting it to the San Bernardino County Committee on School District Organization ("County Committee") for consideration;

WHEREAS, Education Code sections 5019 and 5030 authorize the County Committee, upon application of the Board, to change the method of election of the Board from at-large to by-trustee area;

WHEREAS, if the County Committee approves this request to change the method of electing Board members, Education Code section 5020 requires the County Committee's resolution of approval to be submitted to the electorate for its approval; and

WHEREAS, in the alternative, and if applicable, the District may seek a waiver of this voter approval requirement from the State Board of Education, pursuant to Education Code sections 33050-33053.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT AS FOLLOWS:

Section 1. Recitals Deemed True. The foregoing recitals and findings are true and correct.

Section 2. Resolution Authority. This Resolution is passed and adopted pursuant to Elections Code section 10010, subd. (e)(3)(A).

Section 3. Transition to By-Trustee Area Elections in 2022 and

2024. The District shall commence the process of transition to by-trustee area elections, in full compliance with all appropriate procedures and policies provided in law, including but not limited to Education Code sections 5019, 5030, and 33050, *et seq.*, and Elections Code sections 10010 and 14025, *et seq.* Trustee area boundary lines shall be developed based on the most updated federal decennial census data following its release in 2021 to provide for “by-trustee area” elections to be implemented in the 2022 and 2024 Board elections.

Section 4. Transmittal of Resolution to County Committee.

Pursuant to Education Code sections 5019, 5030 and other applicable provisions of law, the Board directs District staff to transmit this resolution to the County Committee so that the County Committee will be on notice of the District’s intent, to adopt a change in the method of electing members of the Board from “at-large” elections to “by-trustee area” elections commencing with the 2022 Board elections.

Section 5. Scheduling of Multiple Public Hearings.

After the availability of the 2020 Census, and before submitting a final proposal to the County Committee for trustee area maps using the 2020 federal census data, multiple public hearings in accordance with Elections Code section 10010 and other applicable laws shall be scheduled to obtain public input on draft trustee area maps and proposals.

Section 6. Establishment of Trustee Areas in a Timely Manner.

The Board shall apply to the County Committee for establishment of trustee areas pursuant to Education Code section 5019 in a timely manner following the availability of the 2020 Census data to have the 2022 elections for the Board conducted within the new trustee areas.

Section 7. Engagement of Demographer and Other Consultants.

Staff is directed to engage a demographer and any other consultant deemed required to assist in the development of proposed by-trustee area boundaries.

Section 8. Direction to Perform Other Acts; Seek a Waiver.

The Superintendent, or designee, is hereby authorized and directed to take any other actions as needed to effectuate the purposes of this resolution and to meet all applicable legal requirements in a timely manner, including preparing additional board resolutions and documents, and, if applicable, seeking a waiver from the State Board of Education of the election requirement imposed by Education Code section 5020, which prior to January 1, 2022, would otherwise require an election to determine whether to transition to by-trustee area elections.

Section 9. Consultation with Legal Counsel.

The Superintendent, or designee, shall consult with legal counsel to take all steps necessary to implement and give effect to this resolution.

Section 10. Effective Date.

This resolution shall become immediately effective upon adoption by the Board.

PASSED AND ADOPTED by the Board of Education of the Rialto Unified School District, at a regular meeting of the Board of Education held August 25, 2021, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
President, Board of Education

By: _____
Superintendent

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on August 25, 2021.

Stephanie E. Lewis
Clerk, Board of Education
Rialto Unified School District

Submitted and Reviewed by: Cuauhtémoc Avila, Ed.D.



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top: The first day of kindergarten is always a big day for both students and parents! **Mrs. Bidemi Omotade**, right, proudly smiles as she drops off her son **Similouwa Omotade** for the first day of kindergarten at Dollahan Elementary School on Monday, August 9, 2021.

Bottom: Welcome to **Mrs. Zelma John's** English As a Second Language (ESL) Beginning 1 class! Mrs. John's students at Rialto Adult School take their seats as the new school year begins on Monday, August 16, 2021. Mrs. John (pictured standing in the back of the classroom) is an outstanding ESL teacher who teaches five levels of ESL and has taught at Rialto Adult School for 11 years.

